

The Board Director Training Institute of Japan (BDTI)



OUR MISSION: The Board Director Training Institute of Japan (BDTI) is a non-profit “public interest” organization certified by the Japanese government. Established in 2009 by experts in academic and business circles, BDTI’s mission is to facilitate the sustainable / ethical growth of the Japanese economy and Japanese companies by improving corporate governance and accelerating the spread of effective management methods. We believe that providing quality executive and director training at reasonable cost is both the key to accomplishing this mission and ensures that recent corporate governance reforms achieve their intended purpose: to raise the sustainable profitability of Japanese firms.

Director/Online Training

BDTI offers English & Japanese [intensive director training programs](#), combining corporate governance theory, best practices / know-how with global best-practice management methods; [customized board training programs](#) for each company; and [seminars on specific topics](#) led by experts in each field. [Low-cost e-Learning](#) courses are available online covering both law and governance for everyone.

Data/Consulting Services

BDTI has recently unveiled its [GoToData service \(use a demo for free today!\)](#) enabling users to find important disclosures by all listed Japanese firms and translate into English! This proprietary database supports BDTI in conducting its core research activities, and supports **custom client consulting** projects which help institutional investors to make better investment decisions and engage with Japanese firms.

News and Communication

BDTI provides **news updates; Discussion Forums** in both Japanese in English, which anyone can share information about recent developments in corporate governance in Japan; a **free BDTI Director Bank** for “graduates” of its programs; and an **English/Japanese Disclosure Search Engine** enabling English-speaking users to search for and translate disclosure documents only available in Japanese.



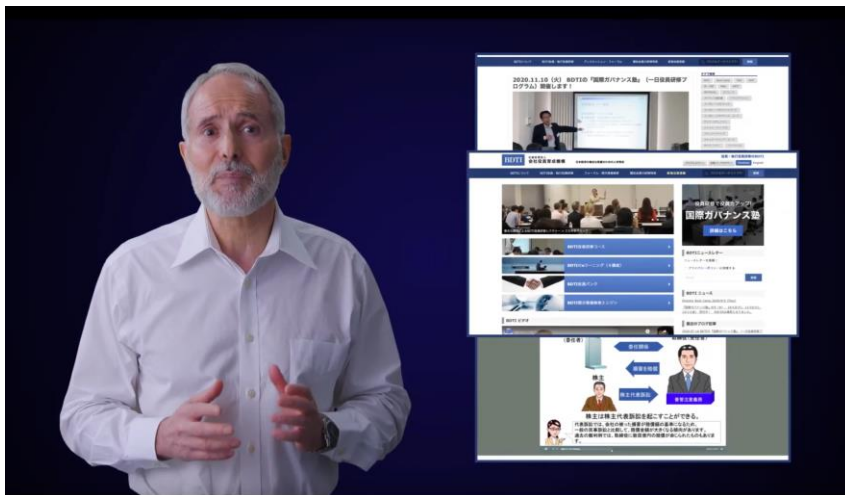
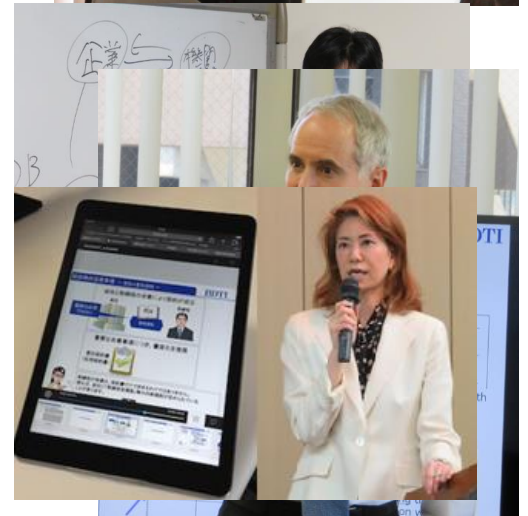
NICHOLAS E. BENES – Representative Director, BDTI

Nicholas Benes has served as an investment banker at JP Morgan, founded an M&A advisory firm and has 12 years’ experience as an independent director on a number of Japanese corporate boards. He holds a JD-MBA degree and is an inactive member of the bar in California and New York. In 2010, he proposed and led an American Chamber task force that laid the groundwork for Abenomics’ Third Arrow. In 2013, he proposed that the creation of a corporate-governance code be included in the LDP’s growth strategy, and advised the government. More recently, he persuaded the government to focus on the vital theme of stewardship by corporate pension funds.

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Recent Highlights as of 2021:

- Director and Corporate Training demand sprung back to near its all-time high. Nicholas Benes appeared as a speaker at several conferences on CG and ESG topics.
- BDTI added a new, **“advanced” course designed for outside directors** after they have taken our initial course. The new course is based on detailed written advice from 11 experienced independent directors and 5 specialists in nominations, compensation, and audit.
- Corporate consulting and analysis for a handful of clients resulted in multiple, well-received detailed reports – some of which are public, and others which we expect to be made public.
- Orders increased for our **GoToData CG data platform (with a free demo available)**, which is constantly being upgraded with new features. We also provide direct access to the entire database, and offer an API allowing users to select data they like.

**Learn More (Hyperlinks):****[BDTI's Online Site in English](#)****[GoToData: All Japanese disclosure, in English!](#) on Youtube****[Membership and Support:](#)**

Corporate and Individual Memberships are available so that frequent users can receive 30% discounts on all courses or seminars that are open to the public. Companies can “share” discounts with group subsidiaries. Institutional investors that become corporate members can “share” the discounts with their portfolio companies

Donors have been very supportive. BDTI is extremely grateful for the generous financial support extended by its donors, especially its **“Special Sponsors,”** each of whom has donated 300,000JPY or more – often, significantly more. In this group, **“Sustaining Donors”** are sponsors who have donated more than 300,000JPY/year on average since they first donated to BDTI.

In education-oriented Japan, a little knowledge can go a long way. If you share our sense of mission, and are interested to get involved, by all means, please contact us at info@bdti.or.jp!