

Benefits for “Participating Members”

	Individual Participating Members	Corporate Participating Members
Membership annual due	15,000 yen/year	100,000 yen/year For 1 unit
Benefit 1 Discounts on open programs	A 30% discount for one person at each seminar or group program & e-learning.	A 30% discount for up to 10 persons at each seminar / program & e-learning.
Benefit 2 Benefit share		Discount benefits extend to consolidated subsidiaries. Discount benefits can be shared with others including portfolio companies. (w/ prior notification).
Benefit 3		Usage of Director’s Bank