

The Board Director Training Institute of Japan (BDTI)



OUR MISSION: The Board Director Training Institute of Japan (BDTI) is a non-profit “public interest” organization certified by the Japanese government. Established in 2009 by experts in academic and business circles, BDTI’s mission is to facilitate the sustainable / ethical growth of the Japanese economy and Japanese companies by improving corporate governance and accelerating the spread of effective management methods. We believe that providing quality executive and director training at reasonable cost is both the key to accomplishing this mission and ensures that recent corporate governance reforms achieve their intended purpose: to raise the sustainable profitability of Japanese firms.

Director/Online Training

BDTI offers English & Japanese **intensive director training programs**, combining corporate governance theory, best practices / know-how with global best-practice management methods; **customized board training programs** for each company; and **seminars on specific topics** led by experts in each field. **Low-cost e-Learning** courses are available online covering both law and governance for everyone.

Data/Consulting Services

BDTI’s **GoToData Dashboard (test drive a simple version)** enables users to quickly find disclosures by all listed Japanese firms and translate into English. Access to our proprietary “**big data**” databases is being **licensed to large asset managers and quant funds**. BDTI also uses its data for its own research activities, and for **custom consulting** projects on behalf of institutional investors.

News and Communication

BDTI provides **news updates**; **Discussion Forums** in both Japanese in English, which anyone can share information about recent developments in corporate governance in Japan; a **free BDTI Director Bank** for “graduates” of its programs; and an English/Japanese Disclosure Search Engine enabling English-speaking users to search for and translate disclosure documents only available in Japanese.



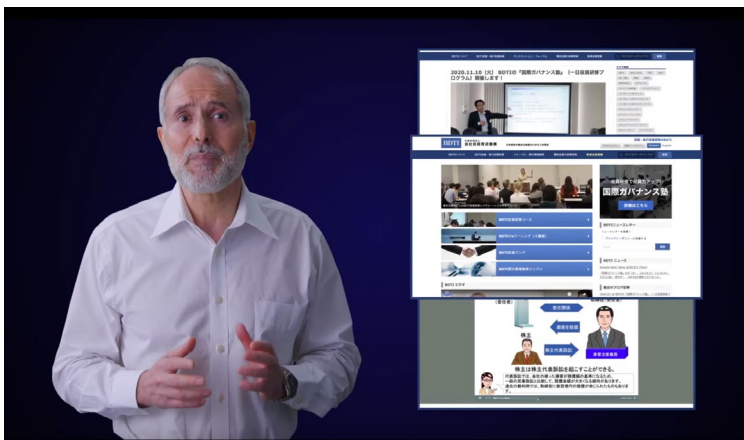
NICHOLAS E. BENES – Representative Director, BDTI

Nicholas Benes has served as an investment banker at JP Morgan, founded an M&A advisory firm and has 12 years’ experience as an independent director on a number of Japanese corporate boards. He holds a JD-MBA degree and is an inactive member of the bar in California and New York. In 2010, he proposed and led an American Chamber task force that laid the groundwork for Abenomics’ Third Arrow. In 2013, he proposed that the creation of a corporate-governance code be included in the LDP’s growth strategy, and advised the government. More recently, he persuaded the government to focus on the vital theme of stewardship by corporate pension funds.

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Recent Highlights:

- Director and Corporate Training demand is at an all-time high, and more than half of participants at “open to the public” programs are women. Nicholas Benes appeared as a speaker at several conferences on CG and ESG topics.
- Our **“advanced” course designed for outside directors** after they have taken our initial course, is increasing in popularity. This course is based on detailed written advice from 11 experienced independent directors and 5 specialists in nominations, compensation, and audit.
- We will start a **new “Role Play” course** on April 24, 2023, designed by BDTI and inspired by real-life cases. This training will guide participants through scenerios teaching crucial skills required for success.
- Corporate consulting and analysis for clients resulted in multiple succesful engagements – some of which are public, and others which we expect to be made public.
- Orders increased for our **GoToData CG data platform (with a free demo available)**, which is constantly being upgraded with new features. We also provide direct access to the entire database, and offer an API allowing users to select data they like.



**Learn
More**

(Hyperlinks):

BDTI’s Online Site in English

GoToData Concept: All Japanese disclosure, in English! on Youtube (prior version).

Membership and Support:

Corporate and Individual Memberships are available so that frequent users can receive 30% discounts on all courses or seminars that are open to the public. Companies can “share” discounts with group subsidiaries. Institutional investors that become corporate members can “share” the discounts with their portfolio companies. This is a very under-utilized feature.

Donors have been very supportive. BDTI is extremely grateful for the generous financial support extended by its donors, especially its **“Special Sponsors,”** each of whom has donated 300,000JPY or more – often, significantly more. In this group, **“Sustaining Donors”** are sponsors who have donated more than 300,000JPY/year on average since they first donated to BDTI.

In education-oriented Japan, a little knowledge can go a long way. If you share our sense of mission, and are interested to get involved, by all means, please contact us at info@bdti.or.jp!