

## Benefits for “Participating Members”

	Individual Participating Members	Corporate Participating Members
<b>Membership annual due</b>	15,000 yen/year	100,000 yen/year For 1 unit
<b>Benefit 1 Discounts on open programs</b>	A 30% discount for one person at each seminar or group program & e-learning.	A 30% discount for up to 10 persons at each seminar / program & e-learning.
<b>Benefit 2 Benefit share</b>		Discount benefits extend to consolidated subsidiaries. Discount benefits can be shared with others including portfolio companies. (w/ prior notification).

As of June 1, 2021